MARIANNE HUDSON, KAUFFMAN FOUNDATION

How long have you been in business? 1 I am considering starting a business 2 First year of operation 3 1 to 5 years 4 More than 5 years 5 This question does not apply to me	% 25 16 19 31 9
Including you - how many people do you currently employ? 1 0 - I maintain another job as my primary income source 2 1 3 2 to 5 4 6 to 25 5 More than 25 6 This question does not apply to me	% 22 24 21 12 7 14
What is the highest level of education you have completed? 1 High school or less 2 Some college 3 2-year college degree 4 Bachelor's degree 5 Some graduate school 6 Master's degree 7 Doctorate degree 8 Other graduate degree	% 6 18 10 25 11 26 4 1
When you began your business, what was your primary reason for doing so? 1 Earn a decent living 2 Gain independence from my previous job 3 Become more successful 4 Build a large business 5 Build a business that could be sold 6 My primary goal was different than these 7 This question does not apply to me	% 9 28 19 6 4 19
Currently, what is your primary business goal? 1 Earn a decent living 2 Grow my business slowly 3 Become a major competitor in the industry 4 Sell my business 5 Start a new business 6 My primary goal is different than these 7 This question does not apply to me	% 23 14 31 3 12 8

	nat are your biggest challenges as an entrepreneur?	<u>%</u>
	Cash flow	28
2	Current economic conditions	11
	Finding and keeping high quality employees	6
	Financing	17
	Managerial duties	4
	Sales	18
	Other	4
8	This question does not apply to me	12
	nat was YOUR largest barrier when starting your business?	<u>%</u>
	Access to financing/ capital	32
	Access to markets	9
_	Access to networks	7
	Lack of information/ support	8
_	Self esteem issues	11
	Time - balancing business with personal life	15
	Other	4
8	This question does not apply to me	13
	your opinion, how big is the gap between men and women entrepreneurs in	
	ms of the barriers they must address?	<u>%</u>
	Very wide	26
	Wide	46
_	Narrow	15
4	Barriers for women are not greater than for men	12
Wh	nich of the following sources have you relied on MOST for the capital	
	cessary to run your business?	<u>%</u>
	Angel financing	3
	Bank loan or line of credit	8
	Borrowed money from family, friends, or colleagues	6
	Credit card - personal or business	12
	Personal savings or assets	33
	Reinvestment of business earnings	11
	Venture capital	1
	Other	8
9	This question does not apply to me	18
Wh	nich of the following helped you become a better business owner?	<u>%</u>
	Consulting/ business counseling	5
2	Formal training (college/university)	9
3	Internet resources	5
	Mentors	16
	Peer networks	16
	Role model(s)	9
	Informal training (seminars/workshops)	17
	Other	10
9	This question does not apply to me	13

Where do you go to get assistance with your business?	<u>%</u>
1 Chamber of Commerce	3
2 Consultant	4
3 Entrepreneur Support Org/ Women's Business Center	14
4 Family, friends and peers	20
5 Figure it out myself	32
6 Mentor	6
7 Trade Association	5
8 Other	3
9 This question does not apply to me.	12
What concept should be the key driver for the focus on women's	
entrepreneurship?	<u>%</u>
Better opportunities for women of the future	19
2 Ensure better economic growth for the US	22
3 Parity of opportunity and performance with men	16
4 Self-sufficiency for more women	41
5 Other	1
Which of these would make the biggest difference for women in	
entrepreneurship?	<u>%</u>
1 Eliminate infrastructure barriers to capital access, social networks, etc	25.7
2 Enhance the skills and capacity of support organizations	7.6
3 Entrepreneurship classes for college women	5.8
4 Inspire girls toward business and entrepreneurship	18
5 Inspire girls toward science, technical majors and entrepreneurship	8.6
6 Mentoring program for women entrepreneurs	22.6
7 Promote strong role models	10.1
8 Other	1.5
KELLYANNE CONWAY, THE POLLING COMPANY	
Which of the following best describes the main reason you decided to attend	
this conference?	<u>%</u>
1 To learn about public policy issues	3
2 To learn how the government can assist my business	19
3 To gather information from experts that will help my business	45
4 To network with other women entrepreneurs like myself	17
5 To meet women leaders in business and government	16
Which of the following issues most concerns you as a business owner?	<u>%</u>
1 High taxes / Tax burden	11
2 Cost of health care for me and my employees	29
3 Over-regulation by government	6
4 Hiring quality employees	8
5 Access to capital	36
6 Obtaining insurance	6
7 Liability Issues	4

Please mark which of the following items you consider MOST important to	
 offer employees. 1 Healthcare coverage for your employees 2 Competitive salaries and bonuses Competitive benefits package including retirement plan, vacation time, sick 3 leave, disability benefits OR life insurance. 4 Flex-time or teleworking from home 5 Earned time off for working more hours than hired to work 6 Skills training/continuing education 7 Opportunities for promotion 	% 24 32 20 9 2 10 2
Which of the following statements best reflects your company's position on providing healthcare for your employees? 1 I provide healthcare to my employees at great expense to my business 2 I provide healthcare to my employees at reasonable cost to my business 3 I would like to provide healthcare to my employees but cannot afford to 4 I would prefer not to provide healthcare to my employees	% 29 8 56 7
How interested are you in receiving more information on how to obtain government contracts? 1 Very interested 2 Somewhat interested 3 Not at all interested	<u>%</u> 67 18 15
Which of the following would you MOST like the government to focus on in the next year? 1 Increasing accessibility to affordable health insurance	<u>%</u> 52
 2 Expanding retirement options for self-employed small business owners. 3 Access to capital issues 4 Providing more access to government contracts 5 Providing training skills for business ownership 	11 21 10 5
 And which of the following best describes your plans to fund your retirement: 1 Woman 1: I plan to sell my business, and use the money to retire. Woman 2: I plan to invest into Individual Retirement Accounts and 401K plans 2 and use that money to retire. Woman 3: I plan to use money from my savings, or low risk Certificate of 3 Deposits or CD's. 4 Woman 4: I plan to use the money from my company retirement plan. 	<u>%</u> 15 41 5
5 Woman 5: I plan to use money from my spouse's Retirement Account to retire.6 Woman 6: I have not yet made specific plans to fund my retirement.	2 31
Thinking about your small business for a moment, are most of your money and assets invested in your small business, or not? 1 Yes, most of my money and assets are invested in my small business	<u>%</u> 59
2 No, most of my money and assets are not invested in my small business.	41

If you were no longer able to run your business, which of the following would	
you be most likely to do?	<u>%</u>
1 Sell the company to the highest bidder	27
2 Turn over the company to a trusted friend or relative	23
3 Pass down the company to a child/heir	21
4 Close the company	29
And which of the following best describes your feelings regarding passing	
down you business to a child or heir:	<u>%</u>
WOMAN 1: I would like to pass down my business to a child or heir, but will not	
1 because I do not want them to incur estate taxes.	41
WOMAN 2: I would like to pass down my business to a child or heir, regardless	
2 of the taxes they may have to pay on such an inheritance.	59
Which of the following taxes do you consider the most burdensome for your	
small business?	<u>%</u>
1 Sales tax	12
2 Use tax	4
3 Discretionary sales surtax	1
4 Unemployment tax	9
5 Corporate income tax	21
6 Intangible personal property tax	6
7 Federal income tax	41
8 Estate tax	2
9 Property tax	4
ls your business a	<u>%</u>
1 Sole proprietorship	36
2 Partnership	6
3 Corporation, regular type	13
4 Corporation, s-type	44
ls your business facility	<u>%</u>
1 Home-based	56
2 Rent outside facility	36
3 Own outside facility	8
Please tell me which of the following categories most accurately describes	
the gross revenue generated by your company in the last fiscal year:	<u>%</u>
1 Less than \$25,000	40
2 \$25,000 to just under \$50,000	12
3 \$50,000 to just under \$75,000	8
4 \$75,000 to just under \$100,000	7
5 \$100,000 to just under \$250,000	10
6 \$250,000 to just under \$500,000	4
7 \$500,000 to just under \$1,000,000	4
8 \$1,000,000 or more	15
Is the income generated by your business your sole source of income, or a	
secondary source of income for you and your household?	<u>%</u>
1 Sole source of income	57
2 Secondary source of income	43